

Position Description for Worship and Family Pastor Fayette Church of the Nazarene Full Time Position

Overview: For many years, the Fayette Church of the Nazarene, has conducted vibrant children's and teen's ministries. Thanks to the many dedicated people who have served these ministries over the years, the church has garnered a strong inter-generational reputation in the community. We have earned that confidence through years of hard work and loving service.

Our JAM program for kids, is attended by an average of 60 children per week (ages 4-5th grade), and our IGNITE program for teens (6th-12th grades), is attended by an average of 25 teens a week. Both ministries are strongly supported by volunteers, with an average of 25 adults serving the two programs.

Our challenge going forward is to capitalize and maximize on our hard work and strong reputation and continue to reach and grow younger generations as followers of Christ.

While we have two vibrant ministries, we have not been able to make big inroads into the lives of our teens, children, and their families, outside the confines of our programs.

Our goal, as such, is to develop closer connection between our children, teens and families, and the broader church congregation. In particular, we would like to see children, teens and their families join our Sunday School program and morning worship service

As a church leadership team, we have also recognized the need to update our worship ministry on Sunday mornings. We are looking for a person who is proficient at leading worship, using a contemporary style. We also wish this person to build a worship team made up of younger adults, in order to attract younger families to the church.

Our church has great potential in this community to be a light for the Lord for many years to come. We have a rich history and a dedicated congregation. We would love you to consider partnering with us to affect change in our church so that we can remain relevant and productive as we serve the Lord here in Fayette, OH.

Position Responsibilities:

In summary, the following are the areas of focus for the new ministry position:

- To work with the JAM Leadership team to provide expert guidance for the program, and to strategize with the team on how to better connect with the parents of the children in the program.

- To have a presence in the Fayette Schools and be known by the leadership and teachers and administration at the school.
- To work with the IGNITE leadership team to strategize how to better connect with the teens and their families more broadly than only at the IGNITE Wednesday evening program.
- To be a part of the regular IGNITE program and plan teaching topics for the teens and lead worship for the Weekly program.
- To introduce current ministry methods for reaching teens and children and develop and train volunteer leaders in these methods.
- To develop and train children and teens to participate in various aspects of the church programs including Sunday services.
- To encourage teens to attend church at the Sunday morning worship service and to provide input on how our church services may be more appealing to teens.
- To develop a worship team of singers, 30 years old and younger. [Those who play instruments need not be that age range].
- To provide a monthly report to the Church Board.
- To bring proposals for growth to the Church Board for their consideration.
- To work with the IGNITE and JAM teams to bring in more volunteers to the programs and to constantly encourage the current leadership teams and workers in those programs.
- To plan to have connections with teens outside of the IGNITE weekly meeting.
- To carefully monitor the children and teen budget and work with the Finance Team on any new spending proposals.
- To work with Building and Grounds team to provide ideas for the building of an additional meeting structure that better accommodates the overall multi-generational church programs.
- To work with the Outreach Leadership team to plan outreach events for teens and children, beyond the regular planned programs.
- To work with the Program and Planning leadership team to ensure there are no conflicts with dates and times.
- To vision for the future of the church with the Senior Pastor and Church Board.

- To work with the Pastor on deciding on an adequate number of office hours per week.
- To have a six-month review to determine compensation going forward and to review effectiveness and proper fit with the congregation and ministries of the church.

Qualifications:

- Set as a guideline of personal behavior the standards required in I Timothy 3:1-7 and I Peter 5:1-4.
- A definite call to our church, appointed by God.
- A clear testimony of faith in Jesus Christ and a vital, growing relationship with Him.
- Committed to moral purity.
- A servant's heart
- Ability to communicate with all levels of the congregation.
- Worship leading experience with demonstrated ability to provide leadership over worship ministry team.
- Spiritually mature who is able to articulate and live out a life of worship and discipleship.
- Skilled in choral, vocal, and instrumental direction.
- Skilled in organization, administration, and interpersonal relationships.
- Skilled in the use of technology in worship, i.e., sound, lighting, video projection.
- Demonstrated ability to work with young people in their development spiritually and personally.

If you are interested, please email Pastor Reynard at: info@fayettenaz.com and provide your resume and the main reason you are interested in this position – thank you!